

Governing Body		
MAYOR EO	THOMAS SWISSTACK	\$26,749
COUNCILOR GOVERNING BODY EO	KATHY COLLEY	\$13,372
COUNCILOR GOVERNING BODY EO	MIKE WILLIAMS	\$13,372
COUNCILOR GOVERNING BODY EO	PATRICIA THOMAS	\$13,372
COUNCILOR GOVERNING BODY EO	STEVEN SHAW	\$13,372
COUNCILOR GOVERNING BODY EO	TAMARA L GUTIERREZ	\$13,372
COUNCILOR GOVERNING BODY EO	TIM C CRUM	\$13,372
Municipal Judge		
MUNICIPAL JUDGE EO	GERALD R COOK	\$67,995
City Manager		
CITY MANAGER EB	JAMES C JIMENEZ	\$150,010
Directors		
CITY ATTORNEY EB	JAMES C BABIN	\$116,873
DIRECTOR DEV SERVICES EB	JOHN R CASTILLO	\$107,963
DIRECTOR FINANCIAL SVCS MC	OLIVIA PADILLA-JACKSON	\$90,002
DIRECTOR FIRE & RESCUE EF	JAMES TOBIN	\$93,371
DIRECTOR HUMAN RESOURCES EB	REBECCA L SANFORD	\$95,860
DIRECTOR INFO TECHNOLOGY EB	LISA SCHIMMEL	\$76,918
DIRECTOR LIB & INFO SERVS EB	WILLIAM CICOLA	\$90,864
DIRECTOR PARKS REC EB	HARDY J HART	\$97,879
DIRECTOR POLICE EP	ROBERT G BOONE	\$98,987
DIRECTOR PUBLIC WORKS EB	LISA VORNHOLT	\$108,215
City Personnel		
ACCOUNTANT II AF		\$48,485
ACCOUNTANT II AF		\$46,987
ACCOUNTING MANAGER MC		\$52,437
ACCOUNTING TECH III REC SAD AF		\$32,718
ACCOUNTING TECHNICIAN I AF		\$30,826
ACCOUNTING TECHNICIAN I AF		\$27,997
ACCOUNTING TECHNICIAN I AF		\$27,331
ACCOUNTING TECHNICIAN II AF		\$29,245
ACCOUNTING TECHNICIAN III AF		\$37,835
ACCOUNTING TECHNICIAN III AF		\$32,718
ACCOUNTING TECHNICIAN III AF		\$30,576
ACCOUNTING TECHNICIAN III AF		\$28,142

ADMIN SERVICES MANAGER MC	\$50,835
ADMINISTRATIVE ASSISTANT I AF	\$37,690
ADMINISTRATIVE ASSISTANT I AF	\$36,816
ADMINISTRATIVE ASSISTANT I AF	\$36,379
ADMINISTRATIVE ASSISTANT I AF	\$35,776
ADMINISTRATIVE ASSISTANT I AF	\$32,510
ADMINISTRATIVE ASSISTANT I AF	\$28,912
ADMINISTRATIVE ASSISTANT I AF	\$28,142
ADMINISTRATIVE ASSISTANT II AF	\$43,701
ADMINISTRATIVE ASSISTANT II AF	\$38,230
ADMINISTRATIVE ASSISTANT II AF	\$37,003
ADMINISTRATIVE ASSISTANT II AF	\$36,483
ADMINISTRATIVE ASSISTANT II AF	\$34,986
ADMINISTRATIVE ASSISTANT II AF	\$30,534
ADMINISTRATIVE ASSISTANT MC	\$38,501
ADVOCATE COORDINATOR GRANT GF	\$27,560
ALTERNATE JUDGE EO	\$7,000
ALTERNATE JUDGE EO	\$7,000
ANIMAL CONTROL OFFICER I AF	\$29,702
ANIMAL CONTROL OFFICER I AF	\$28,621
ANIMAL CONTROL OFFICER I AF	\$27,414
ANIMAL CONTROL OFFICER I AF	\$24,898
ANIMAL CONTROL OFFICER I AF	\$24,898
ANIMAL CONTROL OFFICER I AF	\$24,898
ANIMAL CONTROL SUPERVISOR MC	\$42,578
AQUATICS CENTER MANAGER MC	\$46,301
AQUATICS SUPERVISOR	\$34,528
AQUATICS SUPERVISOR	\$33,280
ASSISTANT CITY ATTORNEY MC	\$77,064
ASSISTANT CITY ATTORNEY MC	\$73,570
ASSISTANT CITY ATTORNEY MC	\$66,019
ASSISTANT CITY MANAGER EB	\$95,423
ASSISTANT DIV MANAGER CVB MC	\$53,830
ASST DIV MGR LIBRARY MC	\$56,243
ASST DIV MGR SENIOR SERV MC	\$58,490
ASST TO CITY MGR/BUS & DEV EB	\$94,111
BATTALION COMMANDER FF	\$65,705
BATTALION COMMANDER FF	\$60,746
BATTALION COMMANDER FF	\$60,746
BATTALION COMMANDER FF	\$60,736
BENEFITS ADMINISTRATOR MC	\$49,962
BUDGET ANALYST MC	\$45,822
BUILDING INSPECTOR AF	\$44,283

BUILDING INSPECTOR AF	\$41,496
BUILDING INSPECTOR AF	\$41,496
BUILDING INSPECTOR AF	\$40,498
BUILDING MAINT SUPERVISOR MC	\$49,150
BUILDING MAINT TECHNICIAN AF	\$35,422
BUILDING MAINT TECHNICIAN AF	\$34,653
BUILDING MAINT TECHNICIAN AF	\$28,517
BUILDING MAINT TECHNICIAN AF	\$26,582
CALL TAKER DS	\$34,299
CALL TAKER DS	\$32,989
CALL TAKER DS	\$29,328
CALL TAKER DS	\$25,002
CALL TAKER DS	\$25,002
CAPTAIN	\$71,074
CAPTAIN	\$71,074
CARPENTER AF	\$36,837
CHIEF COMMUNICATION OFFICER EB	\$82,716
CHIEF DEPUTY COURT CLERK CO	\$57,970
CITY CLERK EB	\$70,194
CITY ENGINEER MC	\$88,795
CODE ENFORCEMENT OFFICER I AF	\$39,104
CODE ENFORCEMENT OFFICER I AF	\$37,419
CODE ENFORCEMENT OFFICER I AF	\$30,701
CODE ENFORCEMENT OFFICER I AF	\$30,534
CODE ENFORCEMENT OFFICER I AF	\$30,534
CODE ENFORCEMENT OFFICER II AF	\$39,083
CODE ENFORCEMENT SUPERVISOR MC	\$41,662
COMMUNICATIONS ASST MGR DE	\$54,059
COMMUNICATIONS MANAGER DE	\$59,821
COMMUNITY DEV MANAGER MC	\$66,186
COMMUNITY SERVICES COORD MC	\$43,805
COMMUNITY SERVICES COORD MC	\$34,757
CONST INSPECT SUPERVISOR MC	\$59,675
CONTRACTS ADMIN/ACCTS REC SUPV	\$48,630
CORPORAL PF	\$53,768
CORPORAL PF	\$52,624
CORPORAL PF	\$49,234
CORPORAL PF	\$47,341
CORPORAL PF	\$47,341
CORPORAL PF	\$43,763
CORPORAL PF	\$43,763
CORPORAL PF	\$43,763
COURT CLERK ADMIN CO	\$58,843

DISPATCHER DS	\$31,283
DISTRICT COMMANDER (CAPTAIN)FF	\$60,143
DISTRICT COMMANDER (CAPTAIN)FF	\$60,143
DISTRICT COMMANDER (CAPTAIN)FF	\$60,143
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
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DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,622
DISTRICT COMMANDER (CAPTAIN)FF	\$55,619
DISTRICT COMMANDER (CAPTAIN)FF	\$55,619
DISTRICT COMMANDER (CAPTAIN)FF	\$53,485
DISTRICT COMMANDER (CAPTAIN)FF	\$53,485
DISTRICT COMMANDER (CAPTAIN)FF	\$53,484
DISTRICT COMMANDER (CAPTAIN)FF	\$53,477
DIV MANAGER ACCOUNTING MC	\$58,490
DIV MANAGER BUILD & FLEET MC	\$62,504
DIV MANAGER CVB EB	\$88,368
DIV MANAGER MUNI PLANNING MC	\$80,018
DIV MANAGER MVD MC	\$51,626
DIV MANAGER P&R ADMIN MC	\$64,896
DIV MANAGER SENIOR SERVICES MC	\$70,866
DIV MANAGER STREETS & ROW MC	\$65,070
DIV MANAGER UTILITY OPER MC	\$90,272
DIV MANAGER UTILITY SVCS MC	\$66,290
ELECTION CLERK SE	\$1,680
ELECTION CLERK SE	\$1,600
ELECTRICAL INSPECTOR AF	\$43,326
ELECTRICAL INSPECTOR AF	\$40,955
ELECTRICIAN II AF	\$42,370
ELECTRICIAN II AF	\$37,253
EMERGENCY PROGRAM MANAGER MC	\$61,547
EMS COMMANDER FF	\$60,757
ENGINEER ASSOCIATE AF	\$43,867
ENGINEER I AF	\$67,413
ENGINEER I AF	\$66,227
ENGINEER I AF	\$60,320

ENGINEER I AF	\$60,320
ENGINEERING SECTION MANAGER MC	\$79,435
ENGINEERING SECTION MANAGER MC	\$76,939
ENGINEERING SECTION MANAGER MC	\$72,800
ENGINEERING SECTION MANAGER MC	\$72,800
ENGINEERING SECTION MANAGER MC	\$66,560
ENGINEERING TECHNICIAN I AF	\$38,022
ENGINEERING TECHNICIAN I AF	\$34,382
ENGINEERING TECHNICIAN I AF	\$30,534
ENVIRONMENTAL PROGRAMS MGR MC	\$58,219
EVIDENCE TECHNICIAN PF	\$33,842
EVIDENCE TECHNICIAN PF	\$31,283
EXECUTIVE ASSISTANT MC	\$44,429
FACILITY MANAGER ACO MC	\$50,066
FIRE ENGINEER FF	\$44,443
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$42,744
FIRE ENGINEER FF	\$41,100
FIRE ENGINEER FF	\$41,100
FIRE ENGINEER FF	\$41,100
FIRE INSPECTOR FF	\$50,252
FIRE INSPECTOR FF	\$41,350
FIRE INSPECTOR FF	\$41,350
FIRE MARSHALL FF	\$53,485
FIREFIGHTER/EMT-B FF	\$46,580
FIREFIGHTER/EMT-B FF	\$39,785
FIREFIGHTER/EMT-B FF	\$39,785
FIREFIGHTER/EMT-B FF	\$39,785
FIREFIGHTER/EMT-B FF	\$39,785
FIREFIGHTER/EMT-B FF	\$39,374
FIREFIGHTER/EMT-B FF	\$38,250
FIREFIGHTER/EMT-B FF	\$38,250
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771
FIREFIGHTER/EMT-B FF	\$36,771

GRAPHIC DESIGNER AF	\$36,878
HEAVY EQUIPMENT OPERATOR AF	\$37,835
HEAVY EQUIPMENT OPERATOR AF	\$35,797
HEAVY EQUIPMENT OPERATOR AF	\$35,755
HEAVY EQUIPMENT OPERATOR AF	\$35,610
HEAVY EQUIPMENT OPERATOR AF	\$31,907
HEAVY EQUIPMENT OPERATOR AF	\$31,054
HEAVY EQUIPMENT OPERATOR AF	\$30,867
HEAVY EQUIPMENT OPERATOR AF	\$28,142
HR ADMINISTRATOR MC	\$62,504
HR REPRESENTATIVE MC	\$38,563
HR REPRESENTATIVE MC	\$35,443
INVENTORY CONTROL TECH AF	\$33,467
IT SPECIALIST MC	\$46,301
IT SPECIALIST MC	\$46,301
IT SPECIALIST MC	\$46,301
IT SPECIALIST MC	\$46,301
KENNEL WORKER AF	\$23,046
KENNEL WORKER AF	\$21,882
KENNEL WORKER AF	\$19,698
KRRB COMMUNITY WORKER I	\$3,900
KRRB COMMUNITY WORKER I	\$3,120
KRRB COMMUNITY WORKER II	\$7,929
LEGAL ASSISTANT MC	\$40,872
LEGAL ASSISTANT MC	\$38,501
LIBRARIAN I AF	\$42,910
LIBRARIAN I AF	\$39,811
LIBRARIAN I AF	\$36,774
LIBRARIAN I AF	\$23,465
LIBRARIAN I AF	\$23,413
LIBRARIAN I AF	\$21,622
LIBRARIAN II AF	\$49,421
LIBRARIAN II AF	\$46,363
LIBRARIAN II AF	\$46,363
LIBRARIAN II AF	\$46,093
LIBRARIAN II AF	\$43,618
LIBRARIAN II AF	\$42,598
LIBRARIAN II AF	\$41,621
LIBRARIAN II AF	\$20,020
LIBRARIAN SUPERVISOR MC	\$52,000
LIBRARIAN SUPERVISOR MC	\$51,979
LIBRARIAN SUPERVISOR MC	\$48,152
LIBRARY ASSISTANT AF	\$32,552

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LIBRARY ASSISTANT AF	\$32,552
LIBRARY CIRC SUPERVISOR MC	\$35,006
LIBRARY CLERK AF	\$25,542
LIBRARY CLERK AF	\$23,504
LIBRARY CLERK AF	\$23,504
LIBRARY CLERK AF	\$21,694
LIBRARY CLERK AF	\$21,122
LIBRARY CLERK AF	\$17,628
LIBRARY CLERK AF	\$13,291
LIBRARY CLERK AF	\$10,275
LIBRARY CLERK AF	\$10,275
LIBRARY CLERK AF	\$10,275
LIBRARY PAGE - LEAD AF	\$13,728
LIBRARY PAGE/OFFICE CLERK I	\$18,782
LIBRARY PAGE/OFFICE CLERK I	\$7,605
LIBRARY PAGE/OFFICE CLERK I	\$5,850
LIBRARY PAGE/OFFICE CLERK I	\$5,850
LIBRARY PAGE/OFFICE CLERK I	\$3,900
LIBRARY PAGE/OFFICE CLERK I	\$3,900
LIBRARY PAGE/OFFICE CLERK I	\$3,900
LIEUTENANT MC	\$67,683
LIEUTENANT MC	\$67,683
LIEUTENANT MC	\$67,683
LIEUTENANT MC	\$67,683
LIEUTENANT MC	\$67,683
LIEUTENANT MC	\$67,683
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$8,892
LIFEGUARD (INDOOR) <20 NB	\$2,691
LIFEGUARD I PT AF	\$10,369
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD I PT AF	\$9,797
LIFEGUARD II AF	\$21,091

LIFEGUARD II AF	\$21,091
LIFEGUARD II AF	\$21,091
LINE LOCATER I AF	\$39,811
LINE LOCATER I AF	\$30,534
MUNICIPAL PLANNER I AF	\$50,877
MUNICIPAL PLANNER I AF	\$40,040
MUNICIPAL PLANNER III AF	\$54,891
NCIC SUPERVISOR DS	\$46,738
NETWORK MANAGER MC	\$69,347
OFFICE AIDE AF	\$9,797
OFFICE ASSISTANT I AF	\$23,587
OFFICE ASSISTANT I AF	\$21,694
OFFICE ASSISTANT I AF	\$21,694
OFFICE ASSISTANT I AF	\$10,275
OFFICE ASSISTANT I AF	\$10,275
OFFICE ASSISTANT I AF	\$10,275
OFFICE ASSISTANT II AF	\$29,515
OFFICE ASSISTANT II AF	\$27,726
OFFICE ASSISTANT II AF	\$26,125
OFFICE ASSISTANT II AF	\$11,014
OFFICE ASSISTANT II/SR CNTR AF	\$22,027
PARK MAINT WORKER I AF	\$24,794
PARK MAINT WORKER I AF	\$23,421
PARK MAINT WORKER I AF	\$23,400
PARK MAINT WORKER I AF	\$19,698
PARK MAINT WORKER I AF	\$19,698
PARK MAINT WORKER I AF	\$19,698
PARK MAINT WORKER II AF	\$33,717
PARK MAINT WORKER II AF	\$33,634
PARK MAINT WORKER II AF	\$31,304
PARK MAINT WORKER II AF	\$27,997
PARK MAINT WORKER II AF	\$27,997
PARK MAINT WORKER II AF	\$27,997
PARK MAINT WORKER II AF	\$27,893
PARK MAINT WORKER II AF	\$26,250
PARK MAINT WORKER II AF	\$24,856
PARK MAINTENANCE SUPERVISOR MC	\$37,128
PARK MAINTENANCE SUPERVISOR MC	\$35,360
PARK MAINTENANCE SUPERVISOR MC	\$35,360
PARKS & FAC SUPERINTENDENT MC	\$52,312
PARKS & REC PROJECT COORD AF	\$35,693
PERMIT TECHNICIAN AF	\$32,282
PERMIT TECHNICIAN AF	\$26,582

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PROJECT INSPECTOR AF	\$42,245
PROJECT INSPECTOR AF	\$41,870
PROJECT INSPECTOR AF	\$40,830
PROJECT INSPECTOR AF	\$39,832
PROJECT MANAGER AF	\$64,896
PROJECT MANAGER AF	\$62,504
PROJECT MANAGER AF	\$56,160
PROJECT MGR/NPDES AF	\$56,160
PUBLIC INFORMATION OFFICER MC	\$62,962
PURCHASING MANAGER MC	\$52,437
PURCHASING SPECIALIST AF	\$41,267
PURCHASING TECHNICIAN AF	\$32,074
REAL PROPERTY TECHNICIAN AF	\$34,528
RECORDS TECHNICIAN AF	\$35,214
RECORDS TECHNICIAN AF	\$24,336
RECREATION FACILITY COORD MC	\$41,018
RECREATION FACILITY COORD MC	\$38,251
RECREATION FACILITY COORD MC	\$38,251
RECREATION FACILITY COORD MC	\$38,251
RECREATION LEADER AF	\$32,219
RECREATION LEADER AF	\$32,053
RECREATION LEADER AF	\$30,472
RECREATION LEADER AF	\$30,098
RECREATION LEADER AF	\$28,829
RECREATION LEADER AF	\$26,374
RECREATION LEADER AF	\$23,525
RECREATION LEADER AF	\$22,776
RECREATION LEADER AF	\$22,776
RECREATION LEADER AF	\$22,027
RECREATION LEADER AF	\$22,027
RECREATION SPECIALIST AF	\$36,878
RECREATION SPECIALIST AF	\$35,214
RECREATION SPECIALIST AF	\$30,181
RECREATION SPECIALIST AF	\$30,181
RECREATION SPECIALIST AF	\$30,181
RESOURCE DEVELOPMENT MGR MC	\$55,973
SENIOR CLERK CO	\$22,422
SENIOR CLERK CO	\$21,570
SENIOR CLERK CO	\$21,570
SENIOR CLERK CO	\$21,570
SENIOR CLERK CO	\$11,253
SERGEANT PF	\$63,565
SERGEANT PF	\$60,549

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TERMINAL LEAVE EXEMPT REG	\$49,816
TERMINAL LEAVE NON EXEMPT DPS	\$52,624
TRAIN COORD/SUPV DISPATCH DS	\$44,990
TRUCK DRIVER AF	\$33,197
TRUCK DRIVER AF	\$30,493
TRUCK DRIVER AF	\$29,786
TRUCK DRIVER AF	\$25,771
TRUCK DRIVER AF	\$25,771
TRUCK DRIVER AF	\$24,731
TRUCK DRIVER AF	\$24,586
UTILITIES BILLING SPEC AF	\$31,242
UTILITIES BILLING SPEC AF	\$31,242
UTILITIES SERVICE SPEC I AF	\$25,792
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC I AF	\$24,627
UTILITIES SERVICE SPEC I AF	\$24,378
UTILITIES SERVICE SPEC I AF	\$24,378
UTILITIES SERVICE SPEC I AF	\$24,378
UTILITIES SERVICE SPEC II AF	\$32,781
UTILITIES SERVICE SPEC II AF	\$29,328
UTILITIES SERVICE TECH AF	\$25,605
UTILITIES SERVICE TECH AF	\$24,981
UTILITIES SERVICE TECH AF	\$24,981
UTILITIES SERVICE TECH AF	\$24,170
UTILITIES SERVICE TECH AF	\$22,256
UTILITIES SERVICE TECH AF	\$22,027
UTILITIES SVC SUPERVISOR MC	\$38,875
UTILITIES SYSTEM ENGINEER AF	\$67,038
VEHIC & EQUIP MECHANIC II AF	\$46,197
VEHIC & EQUIP MECHANIC II AF	\$39,499
VEHIC & EQUIP MECHANIC II AF	\$39,000
VEHIC & EQUIP MECHANIC II AF	\$37,419
VEHIC & EQUIP MECHANIC II AF	\$33,862
WASTE PROGRAM SPECIALIST AF	\$28,142
WATER CONSERVATION SPEC AF	\$38,251
ZONING SPECIALIST AF	\$40,726
ZONING SPECIALIST AF	\$38,210
ZONING SPECIALIST AF	\$38,210

* Two-letter code at end of position refers to benefit package (healthcare, union-related, etc.)

EB - Executive Benefits

EP - Executive Police Benefits

EF - Executive Fire Benefits

EO - Elected/Appointed Benefits
MC - Mangement Confidential Benefits
CO - Municipal Courts Benefits
AF - AFSCME Union Benefits
GF - Grant-Funded Benefits
SE - Seasonal/Temporary Benefits
NB - No Benefits/Non-Bargaining
PO - Police Union Benefits
PE - Poice Management Benefits
PA - Police Admin. Deputy Benefits
DS - Dipatch Union Benefits
DE - Dispatch Management Benefits
FF - Fire Union Benefits
FE - Fire Management Benefits